North Coast Regional Landcare Network 2023-2027 Strategic Plan

North Coast Regional Landcare

Our Vision

To lead, connect, advocate, and support our Landcare networks to care for the environment and improve biodiversity, creating sustainable agriculture and resilient communities.

Our Mission

To provide leadership and support to our member networks to empower communities to care for the land. To advocate for our Landcare networks and the wider community and to create partnerships to support the Landcare ethos. To collaborate with the Aboriginal community and weave cultural understanding into everything we do.

Our Operation

North Coast Regional Landcare Network is an independent not for profit organisation supporting 11 member Landcare networks across the region. Connecting NSW North Coast's community Landcare groups to address local and regional Sustainable Agriculture, Natural Resource and Environmental Management issues. We support our Networks, their groups, and volunteers to use community action to achieve primarily on-ground environmental and community capacity building outcomes.

Established in 2009, North Coast Regional Landcare Network, provides leadership, governance, communication, financial management, and a regional voice. North Coast Regional Landcare Network (NCRLN) undertakes regional scale projects, developing network and community skills, creating partnerships, and delivering business activities to support and resource our member networks.

North Coast Regional Landcare Strategic Pillars 2023-2027

- Leadership
- Resilience
- Advocate
- Connect
- Support

Leadership

- Promote North Coast Regional Landcare Network as a peak natural resource management and environmental body
- Maintain financial viability with appropriate governance
- Provide leadership for our networks
- Create strong, viable partnerships
- Encourage the collective direction of member networks to execute strategic plans
- Encourage Networks to practise the Landcare ethos and observe NCRLN's Code of Conduct.

How will we do it

- Increase staffing and operational capacity
- Communicate effectively with networks and Landcare NSW
- Lead by example
- Practice respect.

Expected Impacts

- Connected and influential regional body
- Positive work environment
- Improved employee retention and satisfaction
- Increased trust
- Improved inclusivity and accessibility

Resilience

- Enable, empower and care
- To withstand adversity and bounce 'forward' from difficult environmental and life events through preparedness in our communities.

How will we do it

- Viewing challenges and disruptions as learning opportunities
- Focusing on what we can control
- Preparing for climatic events through regional nature-based mitigation and preparedness project and partnerships
- Understanding Traditional Ecological Knowledge and caring for country.

Expected Impacts

- Connected communities are resilient communities
- Communities that are risk aware and adaptive
- Longer term impacts of nature-based disaster mitigation, improved biodiversity, and food security.

Advocate

- Facilitate land management practice change options and on-ground action for healthy environments, landscape, and communities
- Be a regional voice for natural resource management with local and state government organisations
- Promote issues on behalf of the networks.

How will we do it

- Develop capacity to gather regional data
- Listen to networks
- Represent our networks at regional and state level
- Identify issues that NCRLN can assist with
- Identify solutions and options to resolve issues.

Expected Impacts

- Regional metrics to support advocacy and practice change
- Improved exchange of information
- Framework for issues to be heard and considered.

Connect

- Be a collaborative grass-roots network, connected to the community
- Continue to maintain strong links with stakeholders
- Connect government and community in sustainable agriculture and natural resource management
- Collaborate with local indigenous organisations
- Create inter- regional relationships.

How will we do it

- Provide regular community of practice opportunities to networks and stakeholders
- Attend local and regional stakeholder, government, and community meetings
- Inter-regional visits to share knowledge
- Communicate effectively via social media, newsletters, and website
- Utilise regional scale activities and projects to educate and connect with landholders.

Expected Impacts

- High level of participation
- Increased understanding of local network perspectives
- Increased in understanding of regional perspectives
- Improved environmental outcomes.

Support

- Be solution oriented, use local knowledge to support lifelong learning
- Provide support for the individual networks to operate effectively
- Give assistance and guidance.

How will we do it

- Capacity building and skill development for local coordinators and community
- Promote positive relationships
- Effective communication
- Promote health and well being
- Recognise achievements.

Expected Impacts

- A safe environment for exchange of ideas
- Framework for personal and community growth
- Highly connected and engaged Landcare networks.

Moving Forward

- NCRLN will actively seek and develop projects and partnerships that align with our strategic objectives
- Implement our plan to build capacity and capability through partnerships across agencies, in schools and into the private sector
- Continue to strive to be a well-connected and active network that cares for our environment and landscapes through engaging with our communities, stakeholders and representing the needs of our local networks
- Grow, adapt, and continue to develop NCRLN as a key organisation connecting government, land managers and community in sustainable agriculture and natural resource management and provide support for the individual networks.

Risk Statement

NCRLN has carried out a risk analysis based on statutory requirements including work health and safety, Australian consumer law, workers compensation and public liability insurance and environmental laws. The risk level to meet strategic objectives has been identified as low.

REGISTERED CHARITY
acnc.gov.au/charityregister

North Coast Regional Landcare